



Mayor's Summer Jobs Program

Private Sector Campaign



We invite your company to join the effort!

Hire a Student and Invest in Boston's Future

Every summer, the City of Boston and the Boston Private Industry Council (PIC) join forces to place hundreds of Boston Public School (BPS) students at nearly 200 businesses and institutions as the employer-paid, employer-supervised component of futureBOS, the Mayor's Summer Jobs Program. Together these employers – which range from Fortune 500 companies to startups – are helping us train and prepare the workforce of tomorrow.

Participation Has Benefits for Your Company and Community

- **Students bring significant value to the companies they work for.**
Internships provide added capacity and help meet genuine business needs. Supervisors frequently express increased engagement after working with students.
- **Internships can align with your corporate social responsibility and diversity goals.**
Your employees can make a real difference in the lives of young people, and bring in new and diverse perspectives.
- **Summer jobs build a talent pipeline for the local workforce.**
Career exploration and early work experience help ensure that young people have the knowledge and skills to be successful in their future careers.
- **Early work experience is linked to future success.**
Students who work during high school show higher employment rates and earn more later in life.

The PIC Offers Support to Employers

PIC **Career Specialists** work closely with students before the summer, preparing them to join your workplace through a series of job readiness workshops and career exploration programs.

The PIC's **Employer Engagement Team** is available year-round to address your questions and concerns, ensuring a positive and productive summer experience.

For more information, scan QR code or please contact:

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Employer Engagement Director
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2024 Top Employers:

- Bank of America
- Beth Israel Deaconess Medical Center
- Boston Children's Hospital
- Brigham and Women's Hospital
- Dana-Farber Cancer Institute
- Faulkner Hospital
- Federal Reserve Bank of Boston
- Harvard University
- John Hancock
- Massachusetts General Hospital
- State Street Corporation
- Tufts Medical Center
- Vertex Pharmaceuticals

PIC Partners:

future**BOS**



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Frequently Asked Questions

How do I hire a student?

For more information, contact Josh Bruno, Employer Engagement Director, at josh.bruno@bostonpic.org. Click [here](#) to learn more about the program.

What is the duration of the Summer Jobs Program?

Most internships will start on the first or second week of July. Programs typically last six to eight weeks, 25 to 40 hours a week. Many students are available to continue part-time work throughout the school year.

Will I be able to interview students?

Yes! The PIC will help you coordinate interviews so that you can be actively engaged in the selection process. If you don't want to interview, the PIC can identify students for you based on your hiring criteria.

What are some examples of student jobs?

- **Human Resources/Community Affairs** - schedule events and meetings
- **Marketing** - assist with development of presentations, create content for social media, and internal communications
- **IT** - software installation, website management, and help desk support
- **Operations** - receive, validate, and prepare customer transactions

What kind of support will I get from the PIC during the summer?

PIC Employer Engagement staff are available throughout the summer to assist with problem-solving and answer any questions you may have. Additionally, PIC Career Specialists maintain regular communication with both students and supervisors to facilitate the goal setting and evaluation process.

Can the PIC help me set up an internship program?

Based on our extensive experience, we can help employers to create a hybrid or in-person internship programs. We can assist with the program structure, student engagement, partnerships and supplemental professional development programming.

How much does it cost to hire a student?

Hiring a student for the summer may cost less than you would expect. The table below reflects the total cost to your company to hire one student for a 7-week experience. In summer 2024, the average wage in the private sector was \$17/hour.

	25 hours/week	30 hours/week	35 hours/week
\$15.00/hour	\$2,520.00	\$3,024.00	\$3,528.00
\$16.00/hour	\$2,688.00	\$3,225.60	\$3,763.20
\$17.00/hour	\$2,856.00	\$3,427.20	\$3,998.40
\$18.00/hour	\$3,024.00	\$3,628.80	\$4,233.60

*Wages include 12% fringe: FICA, Unemployment, Workers Compensation, and FMLA